

Bachelor of Arts

Business Organizational Leadership Major

Leadership Concentration

Program Director: Shannon Hogan, Ph.D.

This program equips the student with business and leadership skills to be influential in diverse and complex organizational environments. The Leadership Concentration equips students to be influential, ethical change agents in both the public and private sectors. The student will study current and emerging leadership theories, best practices, skills, and tools used to influence others to generate innovation, creativity, and change within organizations.

Students successfully completing this program will demonstrate:

1. An advanced understanding and practical application of leadership theories and required skills and abilities.
2. The ability to effectively influence others, create change, lead innovation, motivate and impact an organization for successful growth.
3. A personal understanding of his/her core competencies as it relates to ability to communicate, to inspire others, to lead in an ethical manner, diversity, the influence of others, negotiation, motivation, teamwork, and strategic and visionary decision making.

CONCENTRATION REQUIREMENTS

I. General Studies	39 Credits	II. Bible and Theology (continued)	
College and Career Success	3	Systematic Theology IV	3
Freshman Composition I	3	Apologetics	3
Freshman Composition II	3	Theology Elective	3
Introduction to Public Speaking	3	Evangelism and Discipleship	3
Introduction to Philosophy	3	World Missions and Religions	3
Literature Electives	6	Bible or Theology Elective	3
Fine Arts Elective	3		
General Psychology	3	III. Major	39 Credits
History Electives	6	<i>Core Courses:</i>	
Introduction to Computers	0	Concepts & Theories of Managerial Leadership	3
Statistics	3	Intermediate Leadership: Conflict/Negotiation	3
Darwinism and Intelligent Design	3	Introduction to Organizational Leadership	3
		Leadership in Non-Profits	3
II. Bible and Theology	45 Credits	Leading Org. Innovation and Change	3
Old Testament Law and History	3	Managing Ethics in Organizations	3
Old Testament Poetry and Prophecy	3	Org. Comm. Methods & Strategies for Leaders	3
Life and Revelation of Christ	3	Organizational Theory and Behavior	3
New Testament History and Letters	3	Research Methods I	3
Romans	3	Resource Allocations in Organizations	3
Hermeneutics	3	Strategic Human Resources in Organizations	3
Systematic Theology I	3	Study of Great Leaders	3
Systematic Theology II	3	Team Dynamics & Leading Diverse Groups	3
Systematic Theology III	3	Business Org. Leadership Internship (2 semesters)	0

TOTAL REQUIRED CREDITS: 123

Suggested Four-Year Program

for the Business Organizational Leadership Major Leadership Concentration

Freshman Year

Fall Semester - 12 credits

<i>SLS</i>	<i>1501</i>	<i>College and Career Success</i>	3
GNMN	1302	Evangelism and Discipleship	3
BIBL	1311	O.T. Law and History	3
<i>ENC</i>	<i>1101</i>	<i>Freshman Composition I</i>	3

Spring Semester - 15 credits

MISS	1301	World Missions and Religions	3
BIBL	1322	O.T. Poetry and Prophecy	3
<i>ENC</i>	<i>1102</i>	<i>Freshman Composition II</i>	3
<i>PSY</i>	<i>1012</i>	<i>General Psychology</i>	3
LDR	1362	Intro. to Organizational Leadership	3
<i>CMPU</i>	<i>0301</i>	<i>Introduction to Computers</i>	0

Sophomore Year

Fall Semester - 15 credits

BIBL	2301	Life and Revelation of Christ	3
BIBL	2331	Hermeneutics	3
<i>SPC</i>	<i>1608</i>	<i>Introduction to Public Speaking</i>	3
<i>HIST</i>	<i>xxxx</i>	<i>History Elective</i>	3
LDR	3341	Leadership in Non-Profits	3

Spring Semester - 15 credits

BIBL	2321	N.T. History and Letters	3
<i>ISC</i>	<i>1502</i>	<i>Darwinism and Intelligent Design</i>	3
<i>STA</i>	<i>2026</i>	<i>Statistics</i>	3
<i>LIT</i>	<i>xxxx</i>	<i>Literature Elective</i>	3
LDR	2370	Org. Comm. Methods & Strat. for Leaders	3

Junior Year

Fall Semester - 18 credits

THEO	3301	Systematic Theology I	3
<i>PHI</i>	<i>1010</i>	<i>Introduction to Philosophy</i>	3
<i>PSY</i>	<i>3213</i>	<i>Research Methods I</i>	3
LDR	3202	Managing Ethics in Organizations	3
LDR	3333	Strategic Human Resources in Org.	3
LDR	4334	Resource Alloc. in Organizations	3

Spring Semester - 18 credits

THEO	3302	Systematic Theology II	3
XXXX	xxxx	Bible or Theology Elective	3
<i>HIST</i>	<i>xxxx</i>	<i>History Elective</i>	3
LDR	3215	Leading Org. Innovation and Change	3
LDR	3363	Team Dyn. & Leading Diverse Groups	3
LDR	3373	Intermediate Ldrshp: Conflict/Negotiation	3

Senior Year

Fall Semester - 15 credits

THEO	4321	Systematic Theology III	3
THEO	4311	Apologetics	3
XXXX	xxxx	Theology Elective	3
<i>FNAR</i>	<i>xxxx</i>	<i>Fine Arts Elective</i>	3
LDR	4540	Study of Great Leaders	3
BSOL	4081	Business Org. Leadership Internship	0

Spring Semester - 15 credits

THEO	4331	Systematic Theology IV	3
BIBL	4301	Romans	3
<i>LIT</i>	<i>xxxx</i>	<i>Literature Elective</i>	3
LDR	4104	Concepts & Theories of Mang. Leadership	3
LDR	4164	Organizational Theory & Behavior	3
BSOL	4082	Business Org. Leadership Internship	0

Bold indicates courses in the Bible and Theology Core.

Italics indicates courses in the General Education Core.

Regular type indicates courses in the major.